

SCHEDULE 6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS
2018-2019 Effective July 1, 2018 (Increased 2.5%)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	51,515.11	54,332.92	55,598.29	57,998.09
2	51,882.76	55,432.10	57,946.47	60,520.02
3	52,255.45	57,629.19	60,332.42	63,109.94
4	53,102.81	59,779.69	62,693.19	65,652.02
5	54,860.48	61,883.60	65,047.66	68,147.51
6	56,773.01	63,986.26	67,358.07	70,665.66
7	58,502.98	66,229.94	69,672.25	73,188.85
8	60,307.24	68,444.65	72,098.49	75,844.24
9	62,003.22	70,571.23	74,435.34	78,251.60
10		72,748.17	76,702.93	80,816.34
11		74,876.01	79,057.41	83,290.42
12		77,069.32	81,346.41	89,389.39
13		77,069.32	81,346.41	89,389.39
14		77,069.32	81,346.41	89,389.39
15		77,069.32	81,346.41	89,389.39
16		78,033.78	82,310.86	90,357.62
17		78,033.78	82,310.86	90,357.62
18		79,584.96	83,865.82	91,915.09
19		79,584.96	83,865.82	91,915.09
20		79,584.96	83,865.82	91,915.09
21		81,700.21	85,981.07	94,035.38
22		81,700.21	85,981.07	94,035.38
23		84,924.70	89,375.54	97,748.39
24		84,924.70	89,375.54	97,748.39
25		87,463.00	91,912.58	100,285.43
26		87,463.00	91,912.58	100,285.43
27		91,265.41	95,714.99	104,087.84

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 Days plus 39 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23